

1 **WILTON-LYNDEBOROUGH COOPERATIVE**  
2 **SCHOOL BOARD MEETING**  
3 **Tuesday, April 6, 2021**  
4 **Wilton-Lyndeborough Cooperative M/H School**  
5 **6:30PM**

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7 The video conferencing link was published several places including on the meeting agenda.

8  
9 Present: *Alex LoVerme, Jonathan Vanderhoof, Mark Legere, Brianne Lavallee, Matt Mannarino, Charlie Post,*  
10 *Tiffany Cloutier-Cabral (6:52pm) and Paul White, Participating online: Jim Kofalt*

11  
12 *Superintendent Bryan Lane, Business Administrator Rob Mullin, Principals Peter Weaver and Bob LaRoche, Director*  
13 *of Student Support Services Ned Pratt, Technology Director Mark Kline, and Clerk Kristina Fowler*

14  
15 **I. CALL TO ORDER**

16 Chairman LoVerme called the meeting to order at 6:30pm.

17  
18 **II. PLEDGE OF ALLEGIANCE**

19 The Pledge of Allegiance was recited.

20  
21 **III. PRESENTATION-GRADUATION**

22 A presentation was given by senior advisors, Ms. Linda Draper and Ms. Laura Bujak regarding upcoming senior  
23 graduation. They reviewed the different venues researched. The students had a few requests including flushing toilets,  
24 electricity, ceremony essentials, photo opportunities, handicap access, parking and maximum attendance. There are 42  
25 seniors; remote students had the opportunity to weigh in. The top 2 choices were the Milford Drive-In and the WLC  
26 parking lot. By unanimous vote, the students want to hold graduation on Saturday June 5 at 11:00am. The drive-in  
27 was the final choice due to the potential of parking and transportation issues that WLC could have. The plan for the  
28 drive-in is to create “family pods” with social distancing and reserved areas. Parents will be seated in “family pods”  
29 up front and cars will be parked toward the back. Sanitation will be available and being outside, it can be somewhat of  
30 a normal ceremony. Students want to be out of their cars, face the stage and uphold their traditions such as pomp and  
31 circumstance, the rose ceremony and a guest speaker (TBD). Ms. Draper spoke of wanting to give the students what  
32 they want as they have missed so much. This year we know more about what can and cannot be done. She expressed  
33 that other districts are also planning and reserving what they need. The location offers unlimited attendance and  
34 students will not be rushed through graduation. Chairman LoVerme noted he was hoping they would ask for more.  
35 Ms. Draper spoke of having a photographer to provide a framed collage for each student at a cost of \$1,400. There are  
36 many students who otherwise could not afford this. Some parents have inquired about helping to decorate for the  
37 event. Ms. Draper does not have a total dollar figure but estimates the 12 x 12 staging is about \$700, last year the  
38 sound was about \$750 and the cost for the drive-in was about \$1,500. Superintendent added last year we supplied our  
39 own chairs and the van was used for transportation. He added there is about \$5,000 available in the field trip  
40 transportation line, which we will not expend, although we would not do a budget transfer, we could overrun the  
41 graduation line knowing we have the funds. Ms. Draper confirms to the best of her knowledge, we are the only ones  
42 using the venue on that day. Chairman LoVerme asked for any objections to the plan; no objection heard.

43  
44 **IV. ADJUSTMENTS TO THE AGENDA**

45 Superintendent Lane reported he has a nomination for a preschool teacher and it was suggested to move up the  
46 NHSBA discussion prior to the committee memberships.

47  
48 *A MOTION was made by Mr. White and SECONDED by Mr. Mannarino to accept the adjustments to the agenda.*  
49 *Voting: via roll call vote, seven ayes, one abstention from Chairman LoVerme: motion carried.*

50  
51 **V. PUBLIC COMMENTS**

52 The public comment section of the agenda was read. Superintendent called out all the phone numbers and names  
53 joined in the meeting asking if they wanted to comment. He informed the public the “chat feature” would only be  
54 available during the public comment portions of the meeting. There was no public comment to report.

55  
56 **VI. BOARD CORRESPONDENCE**

57 **a. Reports**

58 **i. Superintendent's Report**

59 Superintendent reported about 76% of the staff participated in signing up for COVID vaccine with about 14% being  
60 vaccinated by other means. There were some adverse reactions. The second shot will be given on April 24 and 25,  
61 which is the weekend prior to spring break; there will be no worry about getting substitutes in the building. We are in  
62 the process of hiring and the following positions are posted: business administrator, curriculum coordinator,  
63 technology/engineering teacher, elementary school teacher, and pre-school teacher. He has been working with Ms.  
64 Spurrell, HR/payroll to get contracts out next week in order to meet the law requirement. The Wilton Fire Department  
65 will be training tomorrow at 6:30pm at WLC. Kindergarten registrations are now up to 33 which is on target with last  
66 year and he anticipates seeing 40 or higher. The final day of school is June 10 pending additional snow days.

67  
68 A question was raised regarding where we are concerning the Title IX compliance. Superintendent responded that  
69 there will be 2 people attending Primex training via prerecorded webinar and instructions have been given on  
70 registering. A question was raised if the training materials were posted on the website and should all staff be trained.  
71 Superintendent will have the webinars downloaded from Primex; he agrees all staff should have training either  
72 through a webinar, train the trainer or have Primex come in. He recommends doing this on the first staff day back to  
73 school. A question was raised if there is any risk of not being in compliance. Superintendent responded we need to be  
74 in compliance; he will look into this. A question was raised if we have notified all the parents and students regarding  
75 Title IX. Superintendent believes this is done through the student handbooks annually but will confirm this.

76  
77 Concern was raised regarding providing vaccine counts. Superintendent responded that there is no identifying  
78 information as far as who is and who is not vaccinated. He did have to provide a roster to public health and has  
79 deleted those since from his computer. He assumes the roster may be public information but is not sure. Discussion  
80 continued on the topic including concern regarding percentages listed, collecting and storing information. Mr. Kofalt  
81 spoke that his understanding was that we were not providing or called upon to provide a roster for vaccinating but a  
82 list of who would be eligible and DHHS would reach out from there. Mr. Kofalt stresses we need to exercise caution  
83 and does not think we should be putting ourselves in the position of collecting health information from employees as  
84 it puts the district at risk. Discussion continued regarding if the Google platform is HIPPA compliant from a security  
85 standpoint. Mr. Kline does not know for sure but does not believe medical information was submitted. The  
86 information he provided for the roster was name, DOB, email and was not asked for health information. Mr. Legere  
87 also voiced concern regarding transmitting medical information. A question was raised regarding how we found out  
88 who was vaccinated, was it by email. Superintendent responded it was, internally, through the school district email. It  
89 was noted that goes out to the World Wide Web. Mr. Kline responded no, that information would go to the servers  
90 that Google is using but is not shared publically; it may go to Facebook or something like that. A question was raised  
91 if we have a HIPPA compliant uplink to the Google servers. Mr. Kline does not know. Mr. Kofalt adds he believes a  
92 paid Google account is HIPPA compliant but is not sure if the school district is subject to HIPPA strictly speaking. He  
93 doesn't know if it is a covered entity under HIPPA regulations. Mr. Kofalt's concern is he doesn't want the district in  
94 a situation where we are subject to those kind of concerns and asks that if we are ever putting ourselves in in a  
95 situation that we are collecting information from employees that we be especially cautious. He doesn't believe there is  
96 a need to collect it. This may have been a special exception (due to pandemic) and it does sound like the  
97 Superintendent was especially cautious in taking care of the emails. He wants us to be cognizant of it going forward.  
98 When you have a third party such as Gmail or any other service that is transmitting protected medical information  
99 there should be a business agreement, a signed agreement, signed by vendor stating they are transmitting this type of  
100 information and they have an obligation to protect it. It is these kinds of regulations he does not want us to have to be  
101 concerned with and advocates for staying out of it all together. Discussion continued. Superintendent reviewed a  
102 general email was sent out to staff as requested by DHHS, Ms. Crooker is the public health liaison for the Nashua  
103 regional area. We were requested to create a roster for the clinic. His goal was to collect general information, first  
104 name, last name, address, DOB, all things that are already public information. There was not a list of who chose not  
105 to (be vaccinated), that was not transmitted to anyone and those emails went to the Superintendent. If someone did not  
106 respond he did not reach out to ask if they wanted to do it or not. Mr. Kline noted all the emails are encrypted in  
107 transit. Mr. Legere asked if it is encrypted to HIPPA standards. It was noted no medical information was given out.  
108 Mr. Legere notes it sounds like we polled people as to what they did. Superintendent responded that he took a gross  
109 number of staff members and how many people were doing the different things. That is how he came up with the  
110 percentages. Mr. Legere clarifies that was his question, how that poll was taken. Superintendent adds we were  
111 requested to get the information, individuals chose to respond to it. People who didn't respond to it and wondered  
112 what to do after he submitted the information were directed to the VINI website.

113 **ii. Business Administrator's Report**

114 Mr. Mullin read his report which included during the past two Thursdays, the Wilton Fire Department Chief Don  
115 Nourse, has conducted Fire & Safety evaluations of both the HS / MS complex and the Florence Rideout Elementary  
116 building. These are yearly inspections, which assess the fire readiness of the buildings as well as the general safety for  
117 daily operations. All areas of the buildings are inspected including, classrooms, offices, and common areas. Particular  
118 attention is paid to art rooms, wood shops, science classrooms, facilities storage and mechanical rooms due to the  
119 materials that are used or stored in these areas. Both inspections went well with only a few minor issues that are  
120 currently being addressed. The Chief has those available if you want to see them or to come to a school board  
121 meeting. The WLC kitchen received their new food steamer 2 weeks ago, it is installed and ready to use. The  
122 manifests are available for signatures; he will need one additional signature this evening. Ms. Lavallee expressed that  
123 both she and Mr. White were present early but apparently, there needs to be one person from Wilton and one from  
124 Lyndeborough. She asked if they can know beforehand who will come. She questions what will work best for the  
125 Board. Superintendent suggested a calendar be created in advance and if you can't make it let someone know. We can  
126 notify the ones who are due to come in that the manifests are ready. We can put a reminder in the Board Packet of  
127 who is to come in next. Ms. Lavallee noted that would be helpful. The calendar will be created and sent out.

### 128 **iii. Principals' Reports**

129 Principal Weaver provided an overview of his report. He notes we are all looking forward to spring break; there is a  
130 sense of exhaustion from students, staff and parents. Despite the exhaustion, good things are happening. As we get to  
131 spring, more and more things are happening. He highlighted Mikayla Broderick who completed her senior project and  
132 partnered with the DHHS who raised so much to help homeless. The shelter was so grateful. He expressed one of our  
133 kids is doing something that was bigger than they were and he feels at that moment she represented the best in all of  
134 us as a community. He was proud of her and WLC. The Bausha brothers, Mark and Jason volunteered to rebuild the  
135 dugouts. They painted both dugouts and worked with Mr. Miller. He asks you thank them when you see them. The  
136 work on the master schedule continues. They are also working on spirit week. The students have come up with all  
137 kinds of things to do including a faculty and student band, getting out playing soccer, a granite state challenge and a  
138 talent show. Sports starts next week, baseball, softball and tennis. He is a little concerned about HS baseball, as it is  
139 short in numbers; he is hopeful we will have a season. They are also planning for next year. At a faculty meeting, they  
140 spoke about grading, summer school and competency recovery, how to get kids moving forward. There are students  
141 who have low grades and they are trying to find ways to get the most kids across the finish line. If they don't get  
142 across the finish line, what can we do this summer. He confirms spirit week is the week before spring break. They will  
143 shift advisory time around to allow kids to participate. The talent show will be broadcasted and parents will be able to  
144 watch their kids participate. Chairman LoVerme thanked student, Mikayla, 3<sup>rd</sup> generation graduation at WLC and  
145 Karen Hickerson and Norma Crowley for their donations. He spoke of his visit to WLC as a parent and thanked  
146 Principal Weaver and notes there are good things happening. He is glad the dugout is finally done. Principal Weaver  
147 invited all the members to come in for a visit; they would love to have them.

148  
149 Principal LaRoche reported that they just finished STAR 360 assessments. Teachers are turning in their learning  
150 profiles on Friday and will be starting their state assessments after that. They are taking advantage of recess to make  
151 sure the students are staying healthy and focused. They had a couple of positive cases in students at FRES; this  
152 affected the whole 3<sup>rd</sup> grade and a 4<sup>th</sup> grade classroom. He reported the nurse has been doing a great job keeping track  
153 of all that. Mr. Kline had been in touch with him and teachers regarding a survey for what devices will work for the  
154 younger grades. Since this report, things have been ordered, some projectors have come in and they are working to  
155 replace the older devices. They have done some moving around for next year to make space for an additional RISE  
156 room and a better fit for the building. They are getting about 50 students each year as opposed to 37-41; they need to  
157 think ahead. The PTO has raised funds for the slide and swings which are scheduled to go in tomorrow. The PTO  
158 really stepped up and did an amazing job with this community effort. Interviews for the RTI coordinator are complete  
159 and Ms. Fuller will start next year as RTI coordinator; she knows the curriculum and staff. This leaves a vacancy for  
160 an elementary teacher; there have been 29 applicants. Interviews will start tomorrow. He spoke of keeping an eye on  
161 space in the building as the 4<sup>th</sup> quarter began more students have returned. Thanks to the custodial staff, they all have  
162 desks. The only issue was the cafeteria. The 2<sup>nd</sup> grade was going to eat lunch in their classrooms but the 2<sup>nd</sup> grade  
163 teachers have volunteered to take some students for a lunch group during their lunchtime; this will lessen the burden  
164 on the classroom and really help make sure the student's maintain social distance. That is another example of the  
165 teachers stepping up. There are 78 students in the 4<sup>th</sup> and 5<sup>th</sup> grade and 1<sup>st</sup> and 2<sup>nd</sup> grade total 100 students. Ms.  
166 Lavallee commends the teachers for doing that, (using their lunchtime); if they didn't offer and we had a COVID case  
167 in the lunchroom there was potential for everyone to quarantine. They are not just reducing transmission but are  
168 preventing kids from having to go remote. This benefits the community as well. Principal LaRoche noted that many  
169 teachers have lunch groups so not all the full body of students are in the cafe. A question was raised how many

170 assessments the kids do in a month. Principal LaRoche responded STAR just finished and the state assessment opens.  
171 They are not doing them every day; there is a window that overlaps.

172  
173 **b. Letters/Information**

174 **i. COVID Vaccine Counts**

175 Superintendent noted we have gone over the vaccine counts earlier.

176 **ii. Remote Student Enrollments**

177 Superintendent provided data regarding the number of remote students. We have some minor adjustments over the  
178 last few days with more students wanting to return. We now have 102 remote vs 110 (17.2% remote) which are spread  
179 out through the grades. Since the printing of this, there are 4 more students who enrolled. Current enrollment is 593  
180 and was 590 at the beginning of the year; it has been steady.

181  
182 **VIII. NHSBA MEMBERSHIP**

183 Superintendent reports the Board had asked about this a bit and a question that came out from a board member about  
184 other organizations that lobby at the statehouse. Cost for NHSBA (NH School Board Association) membership is  
185 \$2,745.19 plus \$450 for a policy subscription. There is also an option to purchase a workshop subscription at a cost of  
186 \$450. This would be cost effective if you attend more than 15 workshops a year but for us, we pay by the workshop  
187 (\$30 each) and have spent \$210 so far this year. If you are not a member of the NHSBA you cannot go to the  
188 workshops, this is not an option. Of the \$2,745, we have made good access of the attorney at NHSBA and saved in  
189 legal fees by doing this. The attorney has responded to board members as well as to the Superintendent on multiple  
190 occasions. Another association is NHSAA (NH School Administrators Association), there is an \$850 fee which is a  
191 per student piece, the Superintendent dues are \$1,500 and allows the Superintendent to access to statewide meetings,  
192 access to the Commissioner of Education, and other options for PD (professional development). There is a "season  
193 ticket" for workshops. This includes 10 workshops; the Superintendent does not attend all 10 but sends Mr. Kline to  
194 the technology workshops, Mr. Mullin to business workshops and Mr. Pratt to SPED workshops. There other  
195 organizations we regularly work with that do lobby such as the NH Principal Association but that money was  
196 removed from the budget this year. Mr. Kofalt asked the Superintendent to clarify his membership in the NHSAA  
197 gave him access to meetings with the DOE, is that correct. Superintendent confirms it is. Mr. Kofalt questioned if he  
198 would be allowed to participate in those if he was not a member of the Superintendents Association. Superintendent  
199 responded from what he understands he would be allowed to attend the nonmember part of the meeting and would be  
200 able to hear the commissioner but that would be the length of it. The other conversations that happen around policy,  
201 protocol and presentations he would not have access to. Mr. Kofalt asked, clarifying, that he would have access to  
202 meetings with the DOE and the Commissioner but just not a separate meeting of the Superintendents Association. A  
203 question was raised if we know from a lobbying standpoint, if the Delegate Assembly is discussing items they will  
204 lobby for and who decides what they lobby for. Ms. Lavalley confirms that is correct; she attended this year. There  
205 are a number of issues brought forward by school boards regarding various things; the matter is discussed in a similar  
206 way to how our Board does here. Everyone in attendance, (each board gets one vote) votes whether or not they want  
207 the NHSBA to lobby about that issue. She adds, yes, they do lobby, but there is a forum within the association for us  
208 to weigh in or what we want them to lobby on. A question was raised if they lobby on their own. Mr. Vanderhoof  
209 responded he believes they do. Just the sheer number of bills that they oppose or support, many of these bills come up  
210 after the delegates meet, there is no way for them to vote on every issue. He notes this Board did not have a meeting  
211 to discuss what they wanted or didn't want to support. It was noted that they do send out materials. It was also noted  
212 they send out emails regarding status of bills and it seems to be in conjunction with other associations. Superintendent  
213 added the associations do not always agree and when they disagree there may be lobbying on both sides. Concern is  
214 raised that we are giving taxpayer money to a group of people that lobby against bills that members of the community  
215 support. The community has an outreach, a way to contact their representatives and we are taking money from them  
216 and sending it to other places that may potentially argue the opposite of what the taxpayer wants. It was noted the  
217 amount of emails the Board sends would likely be reduced if sent to our attorney and not cost \$2,700; the unused  
218 funds would go back to the taxpayers and not sit in the coffers of a lobbyist organization. Mr. Post spoke that he has  
219 had several calls and conversations about that; it is all a result of the education bill. The NHSBA lobbied hard and  
220 people asked why are you taking my money and giving it to a political organization that lobbies against my interest  
221 and beliefs. They are not supposed to be able to do that. He would like to hear from the NHSBA how they get around

222 that RSA. This was a lengthy discussion that included, concerns of using taxpayer money against their personal  
223 interests, we should not be doing it, acknowledgement of deliverables from this organization but they have  
224 overstepped their bounds and they lobbied hard against the education bill against the interest of many people, citizens,  
225 taxpayers and students. Discussions continued including we as board members are on a public school board, our job is  
226 to uphold the priority of what is in the best interest of public school. In preparing for this meeting, Ms. Lavallee  
227 researched pros and cons of being a member of the organization. One of the cons mentioned was the membership  
228 dues, the cost of the policy subscription and some would consider it a con that they lobby. Some would consider that  
229 fact they lobby on behalf of public schools is a pro not a con. There is also the cost of \$30 for workshop fees.  
230 Regarding the pros of being a member, she found that in order to be compliant with our own school board policies,  
231 BK, BIB and BIBA we need to be members of an association that is providing us with continuing education. Policy  
232 BK specifically says we are members of the NHSBA. Dissolving that membership at this time would go against our  
233 policy and would not allow us to uphold the other policies. She adds, our job is to ultimately advocate for public  
234 school and need to leave our political affiliations out of that and when we are here we need to make decisions that are  
235 based on what is best for our public schools. It was pointed out that the policies Ms. Lavallee mentioned were written  
236 by the NHSBA. Mr. Kofalt spoke about matter. He expressed there are benefits to being members but does give pause  
237 whether or not we should be members. They are advocating for a position that has been a long-standing policy  
238 approved by the Delegate Assembly, which is representative of the school boards around the state. There is a  
239 fundamental issue, regardless of what we think is best, we are taking taxpayer money and giving it to lobbyist  
240 lobby for a particular point of view whether you like it or not. It is a fundamental conflict of interest. The RSA in  
241 question is RSA 15:5, which says any organization/entity that accepts state funds cannot use money to pay lobbyist  
242 unless they segregate the money. A mere accounting separation of those funds is not adequate you have to maintain  
243 separate bank accounts for all funds that come from the state vs. those that come from taxpayers. The answer to how  
244 they get around the RSA is they don't. Mr. Kofalt believes they leave it to the school districts and we and every other  
245 school district in the state are not compliant. He believes there is a legal issue there and it comes down to no one  
246 challenging it. He feels the lobbying by NHSBA is something we have lived with and tolerated for a while. He does  
247 acknowledge there is value we get from the NHSBA but is increasingly uncomfortable with their lobbying efforts this  
248 year. Mr. Post spoke that several of the policies are incorrect, he spoke of a time when one of them affected his right  
249 to speech, and the NHSBA said it wasn't a problem, the ACLU said it was and needed to be changed; the NHSBA did  
250 nothing about it. He also spoke of a policy that was outdated and needed to be changed, the Superintendent brought it  
251 forward but there was no report from the NHSBA to update our policy. He asked Ms. Lavallee how she knows her  
252 opinion is the right one. He asks why his tax dollars, efforts, and time he spends at these meetings goes to lobby  
253 against something that he believes and many constituents believe. Why is NHSBA allowed to go and advocate on  
254 behalf of us; he didn't approve that, he doesn't think anyone approved it. He would love to have the NHSBA come in  
255 and answer those questions. Chairman LoVerme asked if the Superintendent could arrange for a representative to  
256 come to the next meeting. Superintendent will contact Barrett Christina of NHSBA. Chairman LoVerme suggests if  
257 we just back out the problem will continue letting them overstep their bounds. Mr. Post responds he believes it would  
258 send a clear message and notes there are other organizations that could assist us at no charge. Ms. Cloutier-Cabral  
259 would like to hear from other organizations. Mr. Vanderhoof spoke that there are other organizations; he has gone to  
260 several workshops from School Government Association of NH, they have great speakers and conversation with other  
261 board members and school administrators. He notes he paid out of pocket to attend. He believes they do some  
262 lobbying. He expressed displeasure that NHSBA does not allow you to attend their workshops unless you are a  
263 member. He expressed concern regarding NHSBA taking money from people and fighting against the things they  
264 believe. A question was raised what the dues are based on. Superintendent responded, enrollment. Mr. Mannarino  
265 does not support pulling our membership now but instead suggests trying to address the problem. Mr. Post questions  
266 Mr. Mannarino on how he would address taxpayer concerns regarding taking taxpayer money and using it against  
267 their beliefs. Mr. Mannarino responded that we are in public school, he understands taxpayer money goes to fund the  
268 public school, he understands not all use the public school services but we have to pay for public school. He adds two  
269 of his children are homeschooled. Superintendent voiced that a previous district he was in chose to leave the NHSBA  
270 because they didn't care for being told what to do and voted to leave. They did vote eventually to return to NHSBA.  
271 He was asked if they went somewhere else. He responded that there really isn't another organization within our

272 jurisdiction, there is a national one but they lobby at the national level. He has never investigated it for other  
273 opportunities; he is not saying they don't exist.

274

275 *A MOTION was made by Mr. Vanderhoof and SECONDED by Mr. Post to not continue membership in the NHSBA.\**  
276

277 Chairman LoVerme spoke that he would like to have the representative in before the vote. Discussion continued. Ms.  
278 Cloutier-Cabral agrees with Chairman LoVerme; she would like to hear from them and another organization before  
279 there is a change. A question was raised how far we are paid through. Superintendent responded we pay an annual fee;  
280 it would be in the next budget season if this passes that we would not pay the annual fee. He confirms it is paid  
281 through June 30 of this yr. Starting July 1, 2021 we would no longer be members unless we paid the dues. He believes  
282 sometime around Sept. that they are due. Discussion continued that it is good to hear from these folks, but especially  
283 given the timetable we should entertain a motion that the school district should not renew the membership until after  
284 they hear from a representative of NHSBA and another expert. Mr. Kofalt knows of a couple of people who could  
285 discuss a potential concerns and how it played out in other districts around the state.

286

287 *\*Voting: via roll call vote, three ayes, four nays from Mr. White, Mr. Mannarino, Ms. Lavallee, Ms. Cloutier-Cabral,*  
288 *two abstention from Mr. Legere and Chairman LoVerme, motion fails.*

289

290 Mr. Kofalt asked for clarification if that means we will pay dues for another year before we have heard from the  
291 NHSBA. Chairman LoVerme responded we have not made that decision, we just voted not to pull out. Mr.  
292 Vanderhoof added the motion was to "not renew" the membership not to pull out. Mr. Kofalt questions if the default  
293 action would be we would get a bill pay the bill and will be in for another year. Superintendent responded the Board  
294 signs the manifests and if a member questions a payment then at that point we would work with the business  
295 administrator and if no resolution, we would not make the payment. He will seek out the Executive Director of  
296 NHSBA, Barrett Christina and hope to have him in between now and June 30. After consideration of the discussion,  
297 the Board could decide to maintain the vote that just happened or not. He suggests at some point between now and  
298 Sept. 1, the Board take a formal vote whether or not you want to pay the dues. Mr. Legere noted they are being used  
299 for legal advice and training. We don't use them for lobbying, that is not the intention. He would like to see what  
300 alternatives there are for the things they use them for. He would be interested to know if our attorney would support  
301 their policy needs or if there are firms that do that. He also would like more information where they can get training.  
302 Superintendent suggests finding out if the school governance association does any lobbying. The discussion  
303 continued. It was noted that the issue is with the dues of \$2,700, what are we getting for that. It is believed that the  
304 school governance association also does lobby. Mr. Kofalt commented that SDGA does not do lobbying and does not  
305 have a paid staff. He is sure Jody Underwood, the president, would be happy to address this group. It was noted  
306 NHSBA has "cookie cutter" policies. There is a benefit from having stock policies but in the end, it is up to this  
307 school board to implement and approve this district's policies. Chairman LoVerme asked the Superintendent to have  
308 someone from School District Governance Association (SDGA) come and speak as well. A question was raised if  
309 they offer resources to help us with policymaking. Mr. Vanderhoof spoke that it's not as robust, they are fairly new.  
310 What brought it on he believes was some not necessarily liking the direction of NHSBA. Cost is about \$200 for  
311 membership or al a carte at \$20. It was noted it does not hurt to look at other options.

312

### 313 **IX. COMMITTEE MEMBERSHIPS**

314 A list has been provided of all the committees and members. Many committees have not met this year. Members  
315 volunteer for the committees. Membership was arranged as follows.

316 **School Board Liaison:** Mr. Vanderhoof (remains on).

317 **WLCSSA Negotiation Committee:** -Mr. White, Mr. Post and Chairman LoVerme (all remaining members). No  
318 contract due for next year.

319 **WLCTA Negotiation Committee:** -Ms. Lavallee, Ms. Cloutier-Cabral and Chairman LoVerme (all remaining  
320 members). No contract due for next year.

321 **Policy Committee:** Mr. Legere (remains on), Mr. White (new replaced Ms. LeBlanc) and Ms. Lavallee (remains on).  
322 Superintendent recommended this committee meet monthly.

323 **Strategic Planning Committee:** Chairman LoVerme (new replaced Ms. LeBlanc), Mr. White (remains on), and Ms.  
324 Cloutier-Cabral (remains on). Superintendent expressed before he retires he will provide the Board a forward-looking  
325 vision of where things need to go. It is his opinion it can be used as a guide. The Board may choose to look at the  
326 recommendations or not but it can give guidance on how this committee will operate and what the long-term needs of  
327 the district are. He would recommend looking at things like curriculum, demographics, and he asked Mr. Pratt to  
328 bring some things forward for SPED that are opportunities to bring programs into the district and alleviate the out of

329 district placements and create a revenue stream plus he has asked for some technology pieces. Having a Strategic  
330 Planning Committee is essential. He also recommends having Budget Committee members on the committee.  
331 **Facilities Committee:** Mr. Vanderhoof (new replaces Mr. Kofalt), Mr. Mannarino (new replaces Ms. Lavallee), Ms.  
332 Cloutier-Cabral (remains on), and Ms. Alyssa Lavoie (new) was nominated by Mr. Post as a community member. Ms.  
333 Lavoie is present. Mr. Post reports she did all the work to raise money for the slide and other things. She is really  
334 focused on the facilities and making sure they are in good shape. She has demonstrated expertise and business  
335 expertise. Ms. Lavoie was asked if she wants to be on the committee. She responded Mr. Post had asked her and she  
336 has agreed.

337 **Finance Committee:** Mr. Kofalt (new replaces Ms. LeBlanc), Mr. Post (remains), and Ms. Lavallee (remains). It was  
338 agreed only 3 are needed for this committee. Mr. Kofalt expressed there were some issues with the audit and he feels  
339 the district needs a financial committee. Mr. Post notes the Budget Committee is more forward thinking for next  
340 year's budget. Mr. Kofalt envisions this committee to meet every 6-8 weeks. He understands the Board looks at  
341 finances monthly but this committee can look at those numbers in further detail and it would be good to take a deeper  
342 dive into the finances and bring back a summary analysis on a monthly or bimonthly basis. This committee will also  
343 be responsible to sign the manifests. Superintendent clarifies for the group that with this change, no calendar will need  
344 to be created for signing the manifests. A representative from Wilton and Lyndeborough from the Finance Committee  
345 will sign when the manifests are ready. They will be available at the meeting 20-30 minutes prior. Mr. Post and Ms.  
346 Lavallee will alternate weeks and Mr. Kofalt and Chairman LoVerme (not on committee) volunteered to alternate for  
347 Wilton.

348 **Technology Committee:** Mr. Kofalt (new replaces Ms. LeBlanc), Mr. Legere (new replaces Ms. Cloutier-Cabral)  
349 plus a budget committee member will be added.

350 **Superintendent Search Committee-**the need for this committee will end soon/dissolve.

351 **Revenue Committee-**dissolved

352 **Short-Term Strategic Planning Committee:** Ms. Lavallee, Mr. White Ms. Cloutier-Cabral. Committee will remain  
353 as is and revisit in the fall.

354 **Wellness Committee:** no board members on this (not required)

355 **Joint Loss Committee:** no board members on this (not required)

356 **Food Service Committee:** it is not clear if this committee is remaining or dissolving.

357 **Elementary History Committee:** Ms. LeBlanc will provide Superintendent with materials collected. It is not clear if  
358 this committee is remaining or dissolving.

359

360 Mr. Kofalt suggests that a lead Board member will call the meetings and drive the agenda. It was further suggested  
361 that each group get together between now and the next meeting to determine the lead Board member. Superintendent  
362 notes this can be done through email. Mr. Kofalt asks that all the meetings be public, be posted, have an agenda and  
363 the public be given access. No objections heard. Superintendent notes you do not need this type of technology  
364 available but if you do, the link needs to be posted although it can be just an in-person meeting. Ms. Fowler requests a  
365 3-day notice to ensure postings are completed timely.

366

## 367 X. 2021-2022 DRAFT SCHOOL CALENDAR

368 A draft was provided. Superintendent reports no negative feedback from the WLCTA. He is recommending 176  
369 school days and 9 professional development (PD) days in accordance with the CBA. There is PD throughout the  
370 school year. There is a change to parent/teacher conference day, there are no students on this day and we will adjust  
371 the teacher's schedule on that day to start at 1pm and end at 8pm with breaks for dinner/lunch. Last day with 5 snow  
372 days would be June 17, without snow days it would be June 10. First day of school would be August 31. Chairman  
373 LoVerme suggested moving 2 days to the end of the year for PD to review what happened during the school year.  
374 There was a brief discussion. It was suggested to instead have one day at the end of the year and one at the beginning.  
375 Principal feedback is that it is good to spread it out teachers are winding down at the end of the year. There are good  
376 things that happen over the summer that benefit the beginning of the year PD and the March PD is important. If we  
377 capture what went well and what we want to focus on for summer school and the following school year one day is a  
378 good compromise. Superintendent suggests based on the feedback, to start school on August 30 and make August 24-  
379 27 PD days, make the last day of school for students June 16 with 5 snow days and June 17 be PD.

380

381 Ms. Lavallee spoke of concerns regarding parent feedback that having school district meeting over school break  
382 creates an environment where parents may not be able to attend as they are locked into having family vacation during  
383 school break. District meeting should be accessible to all people. She was not involved, but years ago, there was  
384 discussion of changing it from Friday night to Saturday to accommodate more attendance. She believes we are faced  
385 with another issue this year if we hold it during school vacation. She didn't know what leeway we had in regard to

386 timing of district meeting. Superintendent spoke that the date for school district meeting is locked in; the voters would  
387 need to change that. Changing February break is at the Board's discretion. The only issue would be that students  
388 going to Milford would lose 10 days of academics and in addition, all of our teachers who have children in other  
389 school districts may have vacation on a different week than their children; there could be childcare issues.  
390 Superintendent clarified the vote was done by ballot and passed; in order to change that there would need to be  
391 another ballot question. It was noted a special meeting could be held. Superintendent understands Ms. Lavallee's  
392 point but he does have concern that staffing may be an issue and that some students would lose 10 days of instruction  
393 at Milford. Ms. Lavallee agrees with that but would like to see the Board start to think about this as it may  
394 potentially affect other years and we may need to look at a warrant article for next year for the same reasons we  
395 changed it in the first place to increase access. Superintendent voiced the Strategic Planning Committee could look at  
396 this. They would need to look at the RSA; there are specific things that have to happen at certain times such as CBA,  
397 the budget, the public hearing etc. They could come up with 2 possible dates and the board could choose between 2  
398 dates. Superintendent notes we need to look at the warrant article as it may say it needs to be the Saturday before  
399 voting. Ms. Lavallee asks the Strategic Planning Committee look at this right away. Superintendent noted he believes  
400 the calendar needs to be in by April 20.

401  
402 *A MOTION was made by Mr. Post and SECONDED by Mr. White to approve the 2021-2022 school district calendar*  
403 *as amended.*

404 *Voting: via roll call vote, eight ayes, one abstention from Chairman LoVerme, motion carried.*  
405

#### 406 **XI. POLICY-BEA REGULAR BOARD MEETINGS**

407 Chairman LoVerme voiced that he wanted to look at the policy to be sure we are following it with board members  
408 being at the meetings. He expressed we have done everything that we possibly can to protect everyone; we wear  
409 masks, sit 6 or more feet apart. Board members really should be at the meetings, we expect our teachers to be at the  
410 meetings. He understands that some do not want to wear masks. He asked if any members are uncomfortable sitting 6  
411 feet apart not wearing a mask. With the new guidelines, we can now sit further apart and not wear a mask. He would  
412 like to see everyone here. He noted Mr. Kofalt brought something up about this. Mr. Kofalt spoke of situations he  
413 would be comfortable with and that current CDC guidelines being if people are 6 or feet or more a mask is not  
414 required. He adds, the legislature is meeting under those conditions, the governor is with the executive council under  
415 these conditions etc., and this is what is in effect in every restaurant in the state. Our protocol is not clear if it pertains  
416 to Board members or not but says everyone is required to wear a mask with a few exceptions. He feels this is too  
417 much. He does feel if a change is made it should be by Board decision. He requests we conform to current CDC  
418 guidelines. Superintendent spoke, the draft protocol as proposed tonight says face coverings is mandatory for all  
419 students and staff unless they are sitting at their desks, visitors will wear masks and school board members are not  
420 visitors and he does not feel it would be breaking protocol. Ms. Lavallee proposes on page 1 of the protocol to include  
421 "during school hours and extra-curricular activities" as it is more difficult to manage student movement and getting  
422 rid of the mask policy or decreasing it would open us up to more incidences of quarantine. Discussion was had  
423 including that it sounds like we would be decreasing restrictions for staff (to observe a 6-foot distance without masks).  
424 Superintendent spoke that all meetings are held virtually at this time and teachers can take their mask off when they  
425 are in their room by themselves. We have not specified if they can do this when there is another teacher present with  
426 them but could provide parameters for this and after spring break, the majority of the staff with have been fully  
427 vaccinated. Discussion continued including it sounds like there will be more leeway. Mr. Kofalt noted he wants to be  
428 on record that he is interested in protecting the interest of staff and some will want to be masked with distance and  
429 others not. It was noted board members take their masks off to speak at meetings and sit at least 6 feet apart. Mr.  
430 Vanderhoof notes we have skipped over this policy (BEA) that we are supposed to discuss, why have we related it to  
431 this when we have allowed members to be remote for meetings, it has not created any issues and there are special  
432 rules currently due to the pandemic. Anyone who chooses to participate remotely should be able to as long as we have  
433 a quorum under policy BEDC which covers the remote part. Chairman LoVerme referring to policy BEA, read parts  
434 of the policy. He understands the beginning of COVID but if we are expecting our staff to be here and come to work,  
435 we should lead by example. He adds we have set everything up to protect each of us. Mr. Vanderhoof notes it is his  
436 opinion and the policy doesn't say "the opinion of the Board Chair", policy BEDC says they are able to attend  
437 remotely. He expressed he doesn't understand why this is an issue. Discussion continued between the Chair and Mr.  
438 Vanderhoof with expressed opposing views. Mr. Vanderhoof voiced there is no violation of a policy and questioned if

439 the Chairman is advocating for changing the policy so board members cannot attend remotely. Chairman LoVerme  
440 responds he is not asking to change the policy; he is asking board members to attend in person. This discussion  
441 continued. Mr. Kofalt expressed he is willing to attend if the Board is comfortable with him attending and not wearing  
442 a mask when seated. His main concern is staff and his understanding of the protocol is that masks are worn at all  
443 times except with specific exceptions. If the Board takes a position that is not the policy he believes what Ms.  
444 Lavallee suggested is good. He suggests moving on to the next topic and if we need to come back to this, we will. Mr.  
445 Post noted that we do ask teachers to come in but we do not ask all teachers to come in, we ask students to come in  
446 but not all students to come in. He questioned if we have teachers working remotely. Superintendent responded  
447 remote teachers work in the building for the most part and we have one teacher out not related to COVID but due to  
448 family issues. Mr. Post also noted he is on the planning board in Lyndeborough and not all members are present in the  
449 building, some are remote, not all the selectman are present. He adds, it's a little too early to make a blanket statement  
450 and you can't enforce that. Referring to policy BEA, if you have a conversation with someone who has called in 3  
451 times that will be a problem. He notes we have be careful not to overstep our bounds. It is understood that we have to  
452 have a quorum present but we have been able to call in prior to the pandemic.

## 453 454 **XII. SCHOOL OPERATIONS COVID 19 PLAN**

455 A draft was provided and changes were reviewed. Ms. Lavallee spoke of additional adjustments. She noted some of  
456 the changes may seem more restrictive which is due to minimize the loss of in-person learning. Recently we had to  
457 quarantine an entire grade due to time spent in the lunchroom and at recess. She would like to add the piece she spoke  
458 of in the last discussion. We need to clarify the protocols that need to be used and adhered to during school and  
459 student related functions. She notes that during public meetings we need to have accommodations for those who don't  
460 want to wear a mask; she feels students should wear a mask all times. They are not as disciplined as adults are.  
461 Superintendent suggests on page 1 where it says our buildings, add the language during the school day and at all  
462 activities that are student related. Mr. Vanderhoof suggest adding "during school hours" instead and believes that  
463 would cover it. He believes if students adhere to the 6-foot policy required after school there would not be an issue or  
464 it would be drastically reduced. He notes the activities are supervised. A discussion was had regarding the wording.  
465 Ms. Lavallee reiterates we are trying to limit the need to quarantine; students are not as disciplined as adults are. She  
466 questions, is our goal to minimize the loss of in-person learning or is our goal to maximize their freedoms with  
467 wearing masks. As a Board Ms. Lavallee feels more comfortable saying that while you are attending a school activity  
468 either during or after school, students wear masks. She has been in the schools and teachers are constantly reminding  
469 students of their space. On page 4, regarding passing time/recess, the committee discussed that students were able to  
470 wear masks inside the halls until they got out for recess and what happened was we ended up having to quarantine and  
471 entire grade and caused disruption and upset for families. If masks are worn at recess, it will decrease the transmission  
472 and need to quarantine; the committee recommends that change. If no mask is worn, you have to be 6 feet apart. To  
473 contact trace on the playground is difficult as students are all over (it is not a controlled activity). Mr. White agrees  
474 with Ms. Lavallee. Regarding assigned seating on the bus, Ms. Lavallee questioned if Mr. Brown had responded. She  
475 had thought that safeguard was being followed. The Superintendent responded there are about 3 buses with assigned  
476 seating, they are working on it but it has not been solidified yet. Ms. Lavallee noted there was an issue with a positive  
477 case that led to more students needing to quarantine because there was no assigned seating and contact tracing was  
478 difficult. Some of the rules are in place to do contact tracing. Mr. White noted at FRES during lunch students have  
479 assigned seating. Discussion was had regarding the section on evacuations (page 5) and that we do not need to keep  
480 the verbiage about "hybrid" and "at home". Superintendent responded it had been suggested by the DHHS in the fall  
481 that we include it. It was agreed it could be taken out. It was noted it also was there to meet the requirement of the fire  
482 drills. Superintendent added the reality is remote learning you are still under the jurisdiction of the school. It was last  
483 June and we didn't know as much as we know now. He does not believe if it is necessary now to include it. Removing  
484 it will not affect our procedures and he doesn't believe we would be held responsible if they do not do drills. He  
485 suggests changing it to just say "details on fire drills can be found" and list the website. This was agreed to. On page  
486 8, "screenings for symptoms and risk factors", Ms. Lavallee notes on the travel section we did make changes  
487 regarding travel but needed to add in a piece about traveling outside the country or on a cruise. Under "who should be  
488 excluded from school", we need to add anyone who traveled internationally or on a cruise. This aligns with the CDC

489 guidelines. Under section “how long does a student need to stay out of school for”, the 4<sup>th</sup> bullet down we need to  
490 cross out the 14 days assuming they remain asymptomatic and add “follow the NH Department of Health guidelines”.  
491 This way it does not need to be changed if guidelines change also because the Dept. of Health has different guidelines  
492 depending on what type of exposure it is. On page 10, section “international travel”, add “or cruise ship travel”.  
493 Recommendations changed for traveling outside of NE. There are no longer requirements that you need to quarantine.  
494 She does feel however, we should recommend that people keep to essential travel and we can recommend they  
495 quarantine; we just can’t require it. She has had concerns with increasing cases; she believes it is our job as a district  
496 and Board to educate. She feels strongly people should not let their guard down and should send out notice to families  
497 regarding the changes and recommend they practice safe measures. A question was raised if it is within the Board’s  
498 scope to recommend it. Ms. Lavallee responded she thinks we should do this and it is good practice; it is also, what  
499 the state is recommending. Discussion was had including why do we have to reiterate it, we are in education, it is  
500 based on CDC guidelines, concern is adding it and if it changes we need to change the protocol again, it is not an  
501 effective tool, and it is “kind of overstepping”. Ms. Lavallee spoke of the importance to educate families and the  
502 committee had also discussed not adding this to the protocol but to send out an informative message to families like  
503 we did for holiday travel. Discussion continued. It was suggested to put things in the protocol that we intend to  
504 enforce and leave out everything else. It was agreed it does not need to be included in the protocol. The  
505 Superintendent noted that until the Board approves the changes he needs to follow the protocol as written including  
506 the travel piece of having to quarantine.

507

508 *A MOTION was made by Ms. Lavallee and SECONDED by Mr. Post to accept the protocol with the edits discussed*  
509 *tonight.\**

510

511 Ms. Lavallee notes the recommendations will not be in the protocol but be a separate letter that is for informational  
512 purposes to go out to families. Mr. Vanderhoof asked for clarification on the language for the line “above buildings”  
513 on page 1. Superintendent responded, with the intended change: “The following are the protocols that will be  
514 followed in all of our buildings during the school day and at all student activities.”

515

516 *\*Voting: via roll call vote, eight ayes, one abstention from Chairman LoVerme, motion carried.*

517

### 518 **XIII. ACTION ITEMS**

519

#### **a. Approve Minutes of Previous Meeting**

520 A question was raised to clarify if there was a vote taken in public or was it going to be recorded in public. Mr.  
521 Vanderhoof noted it was stated it would be a public vote. Superintendent responded once the minutes were sealed it  
522 became sealed. Mr. Legere noted he is not sure this is how it was explained.

523

524 *A MOTION was made by Mr. Vanderhoof and SECONDED by Mr. Post to approve the minutes of March 16, 2021 as*  
525 *written.*

526 *Voting: via roll call vote, eight ayes, one abstention from Chairman LoVerme, motion carried.*

527

### 528 **XIV. COMMITTEE REPORTS**

529

#### **i. Superintendent Search Committee**

530 Mr. Post reported the committee did not meet since the last time however; they have moved forward and would like to  
531 have in-person interviews on April 13. They have 2 candidates who have authorized their names to be used in public,  
532 Marc Peterson and Dr. Monica Henson and a third candidate they will discuss in nonpublic. Superintendent  
533 volunteered to be the greeter. They would like three different groups, teachers and staff, community and the school  
534 board. He suggests having 2 groups come in for the same night and have the candidates alternate or they can have  
535 separate meetings. He would like input regarding public leaders, the committee came up with some names that he  
536 reviewed, Matt Fish, Mark Chamberlain, Karen Grybko, Mary Guild, Fran Bujak, Harry Dailey, Kevin Boette, Alyssa  
537 Lavoie, Leslie Browne, Dennis Golding, and Carol LeBlanc. It was noted this is too many and the list should be  
538 shortened. There should be representation from Wilton and Lyndeborough. Ms. Cloutier-Cabral spoke that they  
539 reached to the Select Boards and certain community leaders in the public. The last principal search had 4-5.  
540 Superintendent suggests 4-6. They are trying to get a snap shot of the whole community. As far as the staff,  
541 Superintendent will send an email out asking for volunteers. This is tentative for next Tuesday starting about 6:30pm.

542 It was suggested that the school board not look at the feedback from the staff or public until they have interviewed the  
543 candidates. Mr. Mannarino has provided some great questions he had given to Mr. Post.

544 **ii. Short-term Strategic Planning Committee**

545 Mr. White reports the committee met on the 24<sup>th</sup>. Discussion included tutoring update, COVID protocols, and summer  
546 programs. Tutoring is going well. They have 8-10 students at FRES taking advantage of tutoring, at WLC the  
547 numbers are fluid but it is being utilized and LCS is still assessing the need. They discussed the summer program  
548 briefly, it was determined the need for the program has to be defined. They will wait for the 3<sup>rd</sup> quarter grades to see  
549 where kids are falling to see what is needed. If we want to offer Summer Academy to all grades and not just K-3, we  
550 can use ESSER funds for this. There is \$20,000 set aside for it but with the ESSER funds, we may be able to expand  
551 it. We may be able to offer transportation to all as well. They will continue conversations with administration to come  
552 up with a proposal in May and provide time to look over 3<sup>rd</sup> quarter grades. They will have financials etc. at the  
553 presentation. The bulk of the meeting was spent discussing the new protocols and CDC contact tracing guidelines and  
554 made changes where necessary. The Superintendent had made some changes but not all changes the committee had  
555 discussed. They did not have time to discuss this prior to tonight's meeting but Ms. Lavallee already went over those  
556 and the protocol will now be updated. The other time sensitive item to discuss is senior activities and how they can  
557 keep the students safe. One of things they tossed around is having senior week in May to allow for a few weeks in  
558 case anyone does get sick there is time for quarantine. It was confirmed that students who are quarantined could  
559 participate with online tutoring. A question was raised if they are focusing on the students who are failing.  
560 Superintendent responded we are doing outreach. Principal Weaver spoke that they had 15 days of tutoring in March;  
561 there are 20 students that are struggling with at least one class or more. He would like to think we would have more  
562 kids participating but they want to get out of school, they have had their masks on since they got on the bus and want  
563 to go home. A question was raised what we are going to do with the students who fail the year. Superintendent  
564 responded that is the conversation Mr. White spoke of expanding the summer program from K-3 to K-12 to find ways  
565 to remediate and credit recovery. A question was raised regarding FRES having all online tutoring, when it was first  
566 discussed it was going to be all in-person. Mr. White responded they didn't want the parent transport to keep kids  
567 from participating. It is 1:1 online, not small groups. It was noted that was not what the Board was originally told. Mr.  
568 White added he believed the feedback Principal LaRoche received from parents was they would love to do it but  
569 could not because of the transportation. At WLC, it is a mix of mostly in-person. The students who are at FRES he  
570 believes are all remote students and at WLC, it's mostly students who have just returned from being remote.

571

572 **XV. RESIGNATIONS / APPOINTMENTS / LEAVES**

573 **a. Resignations-End of Year**

574 **i. Robert Mullin, Business Administrator**

575 **ii. Justin Kane, Technology/Engineering Teacher-WLC**

576 **• Appointment-Candice Heinemann, LCS Preschool Teacher**

577 Superintendent reviewed the resignations. He reviewed a recommendation to nominate a preschool teacher for next  
578 year. Salary would be more than budgeted by \$9,000. There was a brief discussion regarding this including would this  
579 potentially influence other new hires and where would this leave us for the year. Superintendent responded he has  
580 always recommended hiring the best candidate and in general, the district has always had salary savings over hiring.  
581 We would need to determine if there was a deficit in salary and benefits, we would not make budget transfers but keep  
582 track of it and administration would have to come to the Board with specific areas we would not spend in the budget.  
583 This should be done at the beginning of the school year. It would be reflected in the year to date expenditures. He  
584 cannot determine where we would end up. He confirms there are no special education funds to cover this.

585

586 *A MOTION was made by Ms. Cloutier-Cabral and SECONDED by Ms. Lavallee to appoint Ms. Candice Heinemann,*  
587 *LCS preschool teacher.*

588 *Voting: via roll call vote, eight ayes, one abstention from Chairman LoVerme, motion carried.*

589

590 **XVI. PUBLIC COMMENTS**

591 The public comment section of the agenda was read. Superintendent called out all the phone numbers and names  
592 joined in the meeting asking if they wanted to comment.

593

594 Ms. Alyssa Lavoie suggests something to consider is the Board review the feedback of the committees who interview  
595 the superintendent candidates prior so they do not lose the opportunity to ask follow up questions. There was a lot of  
596 talk about policies she said, she was excited to hear this because at least 80% of the policies have not been reviewed  
597 in more than 10 years when they were created in 2010. It does not appear the Policy Committee has met since Aug.

598 2019; if they met, there are no minutes. She would like to see some work on this. She thinks Mr. Legere made a good  
599 point regarding HIPPA and thinks the direction the Board or Policy Committee can look at is more of personal  
600 identifiable information and creating what is called a WISP, (written information security policy or program.) That  
601 covers what do you do and how do you protect data. In Google, there should be additional certificates you need for  
602 encryption when you are sending information, you should be encrypting the attachments. It is an extra step but notes  
603 that is part of the WISP and something she believes we are behind the times on.  
604

605 Mr. Adam Lavallee expressed regarding the NHSBA membership that was a line item in the budget that was  
606 approved by the taxpayers. Now going back to remove that is not appropriate because the taxpayers had an  
607 opportunity to remove it and did not. The NHSBA has always been lobbying, all associations are; it is not new or  
608 surprising. He thinks what got people upset is that they lobbied against HB 20 and SB 130 which are not in the best  
609 interest of a public school. It directly removes funding from a public school. It gives it to people who want to send  
610 their kids to private school but the truth is in our district where people complain that \$20 dollars a month will cost  
611 them their home, we don't have a lot of people that are just \$4,000 short of being able to afford private school or even  
612 another public school. It is \$21,000 a year to go to Milford, he does not think there are a lot of people who have the  
613 \$17,000 and just need the extra \$4,000. We get about \$2,000 from the state per student now and now you want to  
614 give away double that. What will happen is the people who are already sending their children to private school will  
615 get a nice subsidy at the cost of all the other taxpayers. He is far more offended by subsidizing private school for  
616 wealthy individuals than he is to pay \$2,700 to be a member of the NHSBA, which was already approved by the town.  
617 He sees why they lobbied against it. If you want out of the NHSBA, it is more appropriate for the next budget. He  
618 asks when the list of community members is shortened if someone from the budget committee can remain on. He  
619 recommends you check with Ms. Leslie Browne to see if she wants to be included. Mr. Post will call her.  
620

#### 621 **XVII. SCHOOL BOARD MEMBER COMMENTS**

622 Mr. White comments keep on going.  
623

624 Ms. Lavallee commended the fund raising efforts of the PTO and Coop Connection. It has been hard this year and the  
625 fact they were able to raise funds for the slides and the seniors is fabulous. She also commended all the community  
626 members that helped with the softball field and fixing the dugouts. She recognized Mr. Dowling who donated  
627 helmets; one of the rules to play is all softball players need their own helmets which was not in the budget and he  
628 offered to buy them. Regarding the COVID protocol, she spoke to the public, those listening or anyone who reads the  
629 minutes, we all need to base our decisions not just on our needs but the needs of the community as a whole. We want  
630 to start doing things and it is important to understand the decisions we make as individual for our families and  
631 ourselves do have a potential impact on the rest of the community. She hopes you consider this when deciding if  
632 something is necessary or not. She voiced appreciation.  
633

634 Mr. Legere asks to revisit Title IX. He looked at the student handbook. The final rule he believes was released last  
635 August, which says we should notify all parents and legal guardians of the names and contact information of Title IX  
636 people. It does not appear this has been done. Some of that has changed. He wants to be sure we are in compliance as  
637 well as ensuring that parents, guardians and students know how to file a Title IX complaint.  
638

639 Ms. Cloutier-Cabral thanked the community members who chipped in to help. She is happy to see this. She is excited  
640 about what the school is doing to make it memorable this year for students and spirit week, she appreciates all the  
641 efforts.  
642

#### 643 **XVIII. UNSEAL NON-PUBLIC MINUTES**

644 *A MOTION was made by Mr. Vanderhoof and SECONDED by Mr. Mannarino to unseal the nonpublic minutes of*  
645 *March 16, 2021 for purposes of review.*

646 *Voting: via roll call vote, eight ayes, one abstention from Chairman LoVerme, motion carried.*  
647

#### 648 **XIX. NON-PUBLIC SESSION RSA 91-A: 3 II (A) (B) (C)**

- 649 **i.** Review the Non-public Minutes  
650 **ii.** Personnel Matters

651 *A MOTION was made by Ms. Lavallee and SECONDED by Mr. Mannarino to enter Non-Public Session to discuss*  
652 *personnel matters and review nonpublic minutes RSA 91-A: 3 II (A) (B) (C) at 10:01pm.*  
653 *Voting: via roll call vote, eight ayes, one abstention from Chairman LoVerme, motion carried.*

654

655 **RETURN TO PUBLIC SESSION**

656 The Board entered public session at 11:02pm.

657

658 *A MOTION was made to seal the non-public session minutes of March 16, 2021 by Ms. Lavallee and SECONDED by*  
659 *Mr. White.*

660 *Voting: via roll call vote, eight ayes, one abstention from Chairman LoVerme, motion carried.*

661

662 *A MOTION was made by Mr. Mannarino and SECONDED by Ms. Lavallee to accept the nomination list as*  
663 *presented.*

664 *Voting: via roll call vote, seven ayes, one nay from Mr. Vanderhoof and one abstention from Chairman LoVerme,*  
665 *motion carried.*

666

667 *A MOTION was made to seal the non-public session minutes of April 6, 2021 by Ms. Lavallee and SECONDED by*  
668 *Mr. White.*

669 *Voting: via roll call vote, eight ayes, one abstention from Chairman LoVerme, motion carried.*

670

671 **XX. ADJOURNMENT**

672 *A MOTION was made by Ms. Lavallee and SECONDED by Mr. White to adjourn the Board meeting at 11:10pm.*

673 *Voting: via roll call vote, eight ayes, one abstention from Chairman LoVerme, motion carried.*

674

675 *Respectfully submitted,*

676 *Kristina Fowler*

677